



General Personnel is any person with a role in emergency preparedness, incident management or response. **General Personnel** will complete the following two courses:

- **IS-100c - Introduction to Incident Command System (ICS)**
- **IS-700b - NIMS, An Introduction**

General Personnel includes;

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|--------------------------|-------------------|------------------------------|-----------------------------------|
| • Emergency Coordinators | • Shift Mechanics | • Patrol Officers | • Environmental Health and Safety |
| • Crisis Managers | • Transportation | • Telecommunication Officers | • Threat Assessment Team |
| • Facilities Services | • Cornell Police | | |

Command Staff are personnel assigned to **lead** any key campus emergency management efforts, having designated roles and responsibilities. **Command Staff** will complete the following four courses:

- **IS-100c - Introduction to Incident Command System (ICS)**
- **IS-200b - Single Resources and Initial Action Incidents**
- **IS-700b - NIMS, An Introduction**
- **IS-800c - National Response Framework, An Introduction**

Command Staff includes:

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| • Emergency Responders | • Hazardous Materials Response Team |
| • Fire Services | • CUEMS |
| • First Responders | • Emergency Support Function (ESF) Team members |

In addition, Emergency Support Function (ESF) Team members must also complete **G367- Emergency Management for ESF Representatives.**

Incident Managers are key personnel with a leadership role in the Incident Command System. These individuals are typically required to command or manage an incident. **Incident Managers** will complete the following two courses, in addition to the Command Staff courses:

- **ICS-300 Intermediate ICS for Expanding Incidents**
- **ICS-400 Advanced Incident Command**

Incident Managers include:

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|-----------------------------------|---------------------------|
| • Cornell Police | |
| ○ Chief | ○ Lieutenants |
| ○ Deputy Chiefs | ○ Sergeant |
| • Environmental Health and Safety | |
| ○ Associate Vice President | ○ Continuity Manager |
| ○ Associate Directors | ○ University Fire Marshal |
| ○ Emergency Manager | |

Executive Leaders will provide guidance on priorities and objectives based on situational needs and oversee coordination to support the Incident Management Team.

Executive Leaders will complete:

- **G367- Emergency Planning for Campus Executives**

Executive Leaders include:

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| • President | • Incident Leadership Team (ILT) members |
| • Provost | |